

## **Behavioral Covenant for Leadership**

### **Our Promise to God**

Prepare ourselves through prayer to be in an open mind so that we may hear the still small voice of God leading us to do God's work on earth.

### **Our Promise to Our Community of Faith**

To promote respectful sharing by openly welcoming each person's gifts and ideas:

- To Listen for God's Word
- To openly communicate
- To encourage questions

To demonstrate our leadership and commitment to our church by our example:

- Always placing the Mission of the Church above our personal desires
- Showing respect for one another
- Forgiving each other
- Addressing our differences and conflicts by "speaking the truth in love"
- Seeking direction of our actions through prayer and discernment

To work together in partnership with the clergy and staff for the benefit of the whole congregation by:

- Freely and openly exchanging information
- Maintaining close contact with one another

### **Our Promises to Each Other in Leadership**

- To base our decisions on prayerful discernment of God's call for us to fulfill our Mission
- To honor and support one another as we use our gifts and service to the best of our ability
- To follow through on our commitments
- To support the final decisions and discernment of the board, committee or congregation whether it reflects our personal view or not

**We promise to uphold these covenants with the help of God.**