

PEACE DALE CONGREGATIONAL CHURCH  
UNITED CHURCH OF CHRIST

*261 Columbia Street*

*Peace Dale, Rhode Island*



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**ANNUAL REPORTS**

**February 5, 2012**

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<i>Senior Minister</i>	<i>The Reverend Paul A. Bizer</i>
<i>Church School Coordinator</i>	<i>Shannon Dilts.</i>
<i>Minister of Visitation</i>	<i>George R. Wyckoff</i>
<i>Traditional Music Director</i>	<i>Ted Platt</i>
<i>Bell Choir Director</i>	<i>Martha Goodman</i>
<i>Contemporary Music Director</i>	<i>Edward DeFusco</i>
<i>Church Secretary</i>	<i>Michela Chappell</i>
<i>Toddler Room Supervisor</i>	<i>Susan Krochin</i>
<i>Sexton</i>	<i>Mary DePietro</i>
<i>Dr. Lawrence A. Washburn, Pastor Emeritu</i>	
<i>Betty V. Nickerson, Ch.M. Emerita</i>	

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# STATISTICS

<b><u>TOTAL ACTIVE MEMBERS, JANUARY 1, 2011</u></b>		<b>456</b>
Additions:		
Confirmation	04	
Confession of Faith	0	
Letter of Transfer/Reaffirmation	<u>13</u>	17
Losses:		
Death	3	
Letter of Transfer	2	
Member Request for Termination	0	
Transfer to Affiliated /Archived List	<u>0</u>	(5)
<b><u>TOTAL ACTIVE MEMBERS, JANUARY 1, 2012</u></b>		<b><u>468</u></b>

For Historical Purposes

Archived and Affiliated Members, January 1, 2011	391
Archived and Affiliated Members, January 1, 2012	394

Total Children, January 1, 2011	307
Total Children, January 1, 2012	326

(Statistics – continued)

**Christian Education Enrollment**

Church School Students 55

Vacation Bible School 25

**Sunday School Teachers, Assistants, and Helpers 81**

**Education Program Staff**

Rev. Paul Bizer	Nina Palombo	Emily Krochin
Missy Stark	Sandie Waterman	Kathy Carlson
Beth Morse	Bob Van Cleef	Tacy Hackey
Martha Caterson-Beazley	Josie Fox	Drew Dilts
Amanda O'Connor	Kelly Charland	Kurt Totten
Diana Wiebe	Bob Hackey	Kim Simmons
Joy Rich	Betsy Palazzetti	Beth Hannafin
Jessica Ward	Carmen Palumbo	John Yuells
Laura Krochin	Darlene Hermes	

**Christian Education Board**

Sylvia Blanda	Barbara Thompson	Heather Hurley
Kim Salisbury-Keith	Grace MacPhee	Darlene Hermes
Kerry McCarty	Ellen Hernandez	Bob Resinger
Peter Swain		

**Deceased Members**

Jennifer Natalizia	Joan Rosengren	Dorothy Browning
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**Funerals/Memorial Services – Nonmembers**

Sherry Shovlin

**Confirmation Class**

Emily Krochin	Erica Manchester	Jack Rametta
Corinne Robinson		

**Baptisms**

Paige Calo	Peter Calo III	Casey Hooper
Christopher Hooper	Tobey Rishworth	Owen Stach

**Marriages**

Melissa Christian/Brian Angel

(Statistics – continued)

**Gifts, Legacies, Bequests and Memorials - 2011**

**Memorials:**

*Olive E. Barton (For Music Program)	\$ 500.00
*Elizabeth W. Congdon (The Betty Congdon Choral Memorial Fund to be Used for purchases having to do with the “voice”)	\$ 500.00
*Bunny Wyckoff	\$ 50.00
*Dorothy Browning	\$ 50.00
*Judy Davenport	\$ 1,000.00

(\*not year of death)

**Donation:**

The H. Winfield and Phyllis Tucker Family Foundation \$5,000.00  
(Earmarked to pay down the principal balance on the Church mortgage)

## PRESIDENT'S REPORT 2011

As I close out my two year term as President of Peace Dale Congregational Church I thank the congregation for this privilege. The past two years have been rewarding in many respects, a stable budget, growth in membership and continued support by members.

### **A SPECIAL THANKS TO THE FOLLOWING:**

Paul Bizer who was always available to help with some difficult decisions  
Mary Louise McMillan, always ready with our financial reports  
Gary Bower, his CPA expertise has given us an excellent audit report  
Our church secretary, Michela, who is an outstanding asset to our church  
The SCRIP team for making a significant contribution toward our expenses  
A very special thanks to all chairs and members of the committees, and the counting staff that work so diligently in the background.

**MONTESSORI SCHOOL**-The Department of Children, Youth and Families (DCYF) and Department of Education (DOE) have approved Peace Dale Congregational Church's facilities for a Montessori School. This will provide additional revenue but more important, will bring added excitement to the church and expose our church to outside families.

**MEN'S BREAKFAST**- I am personally pleased with the reception this event has had. While called Men's Breakfast, I have been pleased to have had so many women attend. The wealth of high quality speakers available to us has amazed me. A special thanks to Brad Alton, Gary Bower, Don Hermes, Phil Holly, Barry Keinard and Gary Smith for helping in the kitchen; we have maintained our rule, the women don't cook. I hope the women enjoy being waited on for a change.

**PARSONAGE**- After a little hiccup, the tenant decided to move. The property is now rented again. Thanks to Richard Palumbo for helping with legal advice.

**BAZAAR**- Another successful event chaired by Carol Edwards that has raised substantial funds for the church.

**NEW IRA PROGRAM**-Linda Soderberg's efforts have resulted in a more efficient Simplified 401 for our employees. It provides our staff with more options and saves PDCC administrative costs, a win-win for everyone.

Please take time to read the chair reports, and thank these people for their efforts.

*(President's report – continued)*

**WE STILL HAVE A WAY TO GO:**

We are still not serving our older youth as well as we should. This is a resource problem; lack of the associate minister is an issue we should continue to focus on. Efforts are underway to do more activities with Kingston Congregational Church, this is one way to better utilize resources.

In 2012 I ask all members to support the church to the best of their ability, restoring our teen programs must be an ongoing goal.

We have worked very hard to continue to reduce the withdrawals from the endowment. The 2012 budget will require a slightly higher withdraw from the endowment then we would like, to balance the budget. This is not good fiscal policy in view of the current financial situation and low returns on investments. In the coming year ideas will be proposed to strengthen the endowment. I also ask that you support the Birthday Club to the best of your ability, this money goes directly into the endowment. Don't forget to use SCRIP cards, an easy way to add to the church's revenue.

I look forward to serving in other capacities in 2012 and encourage everyone to take part in one of the many committees that are the livelihood of Peace Dale Congregational Church.

In God's Service  
Massino "DEZI" Dezzani

**Annual Report  
of the Senior Minister**

Peace Dale Congregational Church, United Church of Christ  
The Season of Epiphany 2012 C.E.

What a joy it is to reflect with thanksgiving and optimism serving as the Senior Pastor of PDCC. Despite the continued struggle of our local and national economic conditions, PDCC continues to engage in our mission: “Go and invite people to enter into a life transforming relationship with Christ, empower them to go and invite others.” We continue to embody the Protestant understanding the reformer Martin Luther first termed, “Priesthood of All Believers.”

Over the course of 2011, our vitality continues to be expressed through our Christian Education, Music and Outreach Ministries. Working with the youth leadership at our sister congregation, Kingston Congregational U.C.C., we’ve intentionally worked together on various projects including but not limited to: the Homeless Awareness Sleep Out, Fund raising, and our summer mission trip. Once again, God speaks and the people of God respond to God’s call for compassion.

The youth ministry is but one example of the faithfulness of Peace Dale Congregational, U.C.C. Our average worship attendance of 249 per week remains strong. Our worship attendance/active membership percentage is an outstanding 54%! (Thanks to our Board of Deacons for faithfully adhering to our by-laws and insuring that all listed as “active members” understand our covenant to be active in the life and ministry of our church.) With the national average of worship/membership running around 25-33%, PDCC’s faithful worship attendance indicates the importance of worship in the life of our congregation.

Our ministry of music remains strong thanks the gifted leadership of our paid staff working with our Board of Music chaired by Carol Edwards. New Directors Martha Goodman (Bells) and Ted Platt (traditional) joined Ed Defusco (contemporary music director) and continue to provide exceptional music that deepens worship experience In addition, a word of thanks to Heather Hurley and Alice Babcock, unpaid servants who led the Cherub and Chime Choirs respectively. They are truly a blessing to our ministry!

Part of our mission is to help everyone deepen their relationship with Christ. Each year our church school ministry touches the lives of numerous children, youth and their families. Shannon Dilts, our Church School coordinator, continues to learn and grow in her position, while working with our teachers and aides. Our thanks also to Sue Krochin as our Toddler Room Caregiver. Sue’s faithful posture, literally “on her hands and knees” reveal’s God’s love to some of our youngest disciples.

*(Senior Minister's Report – continued)*

As we continue in these tough economic times to do ministry without an Associate Minister on our staff, I want to be sure and offer thanks to our Visitation Minister, George Wyckoff. George remains faithful in his calling of our homebound and hospitalized members and friends.

In many ways none of our professional staff could achieve these accomplishments without our dedicated support staff: Michela Chappell, our church secretary, and Mary DePietro, our church sexton, who work with one another and do whatever is necessary to insure documents are ready, provide hospitality to all who enter, as well as provide clean facilities.

As we transition early in 2012 to a new President, Sylvia Blanda, we need to thank our outgoing congregation President, Dezi Dezzani. Dezi has continued in PDCC's long line of faithful servants. His leadership that encourages openness and passion for Christ has helped us consider new priorities for our ministry in 2012 and beyond.

Last year, I was privileged to provide pastoral services in the following worship opportunities: 10 funerals and memorial services, 8 baptisms, 4 services of commitment and marriage, 10 chapel services at Scallop Shell Nursing Home, and one service at the South Kingstown Adult Day Services. In addition, I continue to serve on the Board of Directors of Peace Dale House, the Advisory Board of the Peace Dale Neighborhood Revitalization Committee, as Umpire in Chief for the South Kingstown Little League.

Each year I am reminded that I wish we had the space to thank each person by name who has contributed in so many and various ways to our ministry. If I have neglected to mention your name in this report, please know that it is a "sin of omission," rather than a "sin of commission" to borrow from a phrase from our Roman Catholic sisters and brothers.

Each day, we awaken to the possibility of a new future. That future is never certain. Ultimately all we have is a hope grounded in a faith that God will be faithful to God's promises. For over 155 years, PDCC continues to work to align ourselves with what God desires. Thanks be to God for each and every member of PDCC – you are truly a blessing to Peace Dale, Rhode Island and the world!

In Christ's Service,

Rev. Paul A. Bizer

## Summary of Executive Board Meetings – 2011

MSV denotes Motion, Second, Voted Actions

- **January 18, 2011** – Ted Platt started Jan. 1<sup>st</sup>. Senior High Youth Group Homeless Awareness Sleep Out went well. Stewardship: pledges are at \$285,000. Proposed 2011 Budget Discussion. MSV to contribute 3% (of yearly salary) to retirement plan of Shannon Dilts, Ed DeFusco, Michela A. Chappell, and Mary DePietro, as an alternative way to compensate them for no raises this year. Discussion on need to elevate programs for older youth. “Empowering Youth Faith Journeys” team to form. MSV to fund EYFJ with \$2500 as a line item in the Budget.
- **February 28, 2011** – MSV that the Corporate Enabling Resolutions for 2011 be adopted. Hospitality has no Chair, Penny Cahill serving as an advisor. Decided to start compiling a list of volunteers to help Hospitality with special events. MSV to approve the following for appointment – Personnel Com: Carol Vetter (replacing Laurie Baud), Finance Com: Bob Resinger, Gary Bower, and Darlene Hermes. Fobes Trust update, we are due an additional \$18,231.50, discussion on possible uses.
- **March 21, 2011** – Faith Journey team to meet March 30<sup>th</sup> consists of: Rev. Bizer, Dezi Dezzani, Sylvia Blanda, Bob Hackey, Matthew Martin, Russ Smith, Kerry McCarty, Carol Edwards, Missy Stark, and Ray Christian. MSV to appoint Bob Resinger, Ellen Hernandez to CE. Missions: PDCC Emergency Overflow Shelter, discussion/questions on use of bedding, keeping certification. Stewardship: Fall Drive-Letters instead of visits. Volunteer list ready for Hospitality.
- **April 18, 2011** – Faith Journey Update, Matthew Martin, guest, spoke on creating an identity for our Children’s Ministry. Paul very busy with Holy Week. Confirmation is May 15, with 4 Confirmands. Music: Request for new bell, approx. \$900. MSV that we have the Memorial Fund purchase 1, possibly 2 bells, after soliciting for donations, with a time limit of Music Sunday. Mary Louise McMillan was an Honored Lay Woman at RI Conference UCC Honoree’s Breakfast. PM: Parking issue with students. MSV that we give 2 wks notice, then start towing, and that we are authorizing PM to tow. Review of Constant Contact email service: Unlimited emails for \$15/month. MSV that we try Constant Contact email service for a year and collect data.
- **May 16, 2011** – Stewardship: Proposal to establish a “Rose Window Society”. Funds would be used to grow the endowment. Music: MSV to use Fobes Trust money to have organ repair/maintenance done, and have Organ Repair Company provide info on future possible maintenance. Personnel: Staff evaluations to go out by June 1<sup>st</sup>, should be done by July 1<sup>st</sup>. Update on UCC Conference. PDCC received an award for the \$36,000 given to the UCC Missions programs.

(Summary of Executive Board – Continued)

- **June 20, 2011** – Youth Group Mission Trip has 11 participating, including adults. CFL: Dine With Nine successful. CE: VBS planning going well. Consider different format for next year to try to increase attendance.
- **August 22, 2011** – MSV to accept Signers Resolution. Montessori Preschool approved by DCYF to be at PDCC (Fall 2012). Parsonage tenants have moved out. Ex Bd decision to hire someone to complete Parsonage repairs ASAP to expedite rental process. Stewardship Schedule of dates handed out. Letter with pledge card and puzzle piece from picture of PDCC to go out to
- members, members to return pledge with puzzle piece to be put in at Church. Gary Bower currently doing Church audit.
- **September 26, 2011** – MSV to have PDCC complete the application to initiate a Simple IRA plan for non-clergy employees; to end the 401K plans but hold them active through the 2012 fiscal year and then employees can choose to continue with them personally or roll them over. Music: 2 hand bells have been ordered. One was donated, the other from Fobes Fund. Nom: MSV to approve the appointment of Roberta Norman to Deacons. MSV to upgrade the 3 office computers with quote from *Right Click* with donation to cover it. Gary Bower, who has been auditing, presented document *Peace Dale United Church of Christ Audit Committee September 26, 2011 Recommendations*. Gary explained the recommendations. MSV that we accept the recommendations made by the Auditing Committee-Gary Bower, Linda Tucker, and Carol Vetter. Gary thanked Mary Louise McMillan for all her help. Parsonage has been rented.
- **October 17, 2011** – Great Stewards to be honored Sunday, Nov. 13. Confirmation started with Retreat at Tucker’s Island. MSV to accept for Nominating Com.: Artemis Ramaker, Nancy Holley, Linda Soderberg, Ray Christian, and Hal Thomas. Stewardship: 311 puzzle pieces with Estimate of Giving letters sent out. Missions: PDCC participating with UCC Mission 1. Ex Board approves for Rev. Eugene T. Dyszlewski to have a voter registration targeting young voters at PDCC. Discussion on ways to get new people involved.

*(Summary of Executive Board – Continued)*

- **November 14, 2011** – MSV that PDCC have a Facebook page to be set up and managed by PDCC Staff. A thank you letter was sent to Linda Tucker for a \$5000 donation from The H. Winfield and Phyllis Tucker Family Foundation, which will go the UCC Cornerstone Fund to pay down the mortgage principal. Discussion on possible use of SCRIP funds for associate or youth minister. Ex Bd thought that it would need to be a budgeted item, as SCRIP funds are not a guaranteed source of funds. MSV to adopt written resolutions dated November 14, 2011 to enable the transition from a 401K Plan to a Simple IRA. MSV that the \$65 charge per employee for the rollover change be paid by PDCC.
- **December 12, 2011** – New computers are up and running. Parking lot is full due to students, will begin towing after 1<sup>st</sup> of year. Ex Bd agreed to sending out Annual Reports electronically, to save money and waste. 2012 Budget discussion. Stewardship: Pledges-192 responses, 179 pledges for \$265.344. Lee Jeans thanked Mary Louise McMillan for her help. Christmas Bazaar, chaired by Carol Edwards, successful, making over \$5000. 401K to Simple IRA transition completed. Staff compensation for 2011-Due to 401K transition 2011's must be paid by Dec. 31. MSV that we allocate approximately \$2400 (3%) to resolve the 401K issue.

Respectfully Submitted,  
Gail Hopfer, Clerk

## **DEACONS 2011 ANNUAL REPORT**

Within any given year it is the responsibility of the Board of Deacons to oversee the worship life of the church in the following ways:

- establish policies and procedures for worship, spiritual life, and pastoral care,
- maintain an updated list of active members,
- assist Reverend Bizer with recruitment and preparation of new members,
- prepare and serve Holy Communion,
- evaluate Reverend Bizer and report to the Personnel Committee,
- provide guest preachers in Reverend Bizer's absence,
- appoint a deacon to the Nominating Committee while the Chair sits on Executive Board

2011 was a relatively quiet year for the Peace Dale Church. Aside from the routine duties outlined above, the Board of Deacons had the pleasure to welcome 4 new confirmands, and 10 new members to our church family.

The deacons narrated the Maundy Thursday service held in Fellowship Hall following a soup and bread meal prepared by the Board of Hospitality.

It was a profound honor for the Board to have the opportunity to recognize three Great Stewards of Peace Dale Church for 2011; Linda Tucker, Alice Babcock, and Diana Wiebe. We applaud the long term commitment of their time and talents, and we hold them up as some of our finest examples of Christ working through his followers on earth.

We had the opportunity to invite several guest preachers to our pulpit in Reverend Bizer's absence. Rev. Lynn Baker Dooley preached in February and July, Rev. Donald Anderson from RI Council of Churches preached in May, and our own Rev. Ray Bradley preached in January. All were received with great enthusiasm and appreciation for their leadership of our worship.

The deacons orchestrated the 15 volunteers who delivered poinsettias to 56 of our senior members after the Christmas Eve services.

It has been my pleasure as chair of the Deacons to preside over such a particularly cooperative and committed group of people. I would like to thank them for their service to the church, and for their encouragement and assistance to me as I felt my way through the year.

Respectfully submitted by Robert C. Van Cleef, chair.

## **BOARD OF CHRISTIAN EDUCATION 2011 ANNUAL REPORT**

### **Adult Christian Education**

- **On Bible Study:**

On an on-going basis, there are two weekly opportunities offered during the day for Adult Christian Education. On Wednesday afternoons, John Yuells leads a traditional lectionary discussion of the Bible. On Thursday mornings, the Coffee Conversation group started the year with a continuation of discussions on other faiths, inviting guest speakers. In Spring and throughout the Fall, the group has followed a DVD series authored and presented by Professor Bart D. Ehrman on the New Testament.

- **On Stewardship:**

On February 13, The Interfaith Power and Light group presented a program that aims on bringing the strength of religious institutions to provide hope and vision to meet the challenges of rising energy costs, the transition to renewable energies and protecting life, especially that of our most vulnerable people, from the negative impacts of climate change. It explained the concept of one's own carbon footprint.

- **On Missions:**

An Adults Series was offered for four Sundays at the beginning of the 2011 on "The Hole in Our Gospel" written by Richard Stearns. This Adult Education series was sponsored by the Missions and Christian Education Boards and discussed the gospel as a world changing social revolution that begins with each and everyone of us. Have we embraced the whole gospel or a gospel with a hole in it? Through a series of conversations based on the text, The Hole in Our Gospel and accompanying DVDs, participants considered our whole mission as revealed in the Bible.

### **Senior High Youth Group**

Kingston Congregational and Peace Dale Congregational have joined together this year for youth activities in what is a building year for the program.

- **Winter:**

The Youth Group held its first combined KCC and PDCC event – the homeless sleep-out. Folks from WARM stopped by to talk with the participants about homelessness and how folks can find themselves homeless in a short period of time.

- **Summer Mission Trip:**

At the end of the school year, students and their leaders went to New York City and volunteered with others from across the country in the Youth Service Organization Project. Students were involved in working in soup kitchens and food pantries, city gardens and child care centers. In addition, they did some touring of New York City.

- **Fall Activities:**

Senior High Youth began the school year with a sleepover at Fuller Camp. The event was organized as a team-building activity, as well as a planning session for the upcoming school year. As a result of their planning, the youth raked lawns as one service project on November 6 and 13. On November 19<sup>th</sup>, the teens gathered at PDCC and baked pumpkin pies. Then on Sunday they sold every single one of them!!! On December 17<sup>th</sup>, our young people offered babysitting to allow parents a free night to shop, go out to eat or just relax. December 19<sup>th</sup> found our youth headed to South Providence Ministries where they organized gifts for the holiday shopping that the Ministries supports.

*(Christian Education continued)*

### **Mission Statement and Brochure**

The Board revisited the mission statement and the Christian Education brochure so that they reflect the current program.

### **Vacation Bible School**

Vacation Bible School was held July 18-22 culminating in VBS Sunday service on July 24, 2012 where the kids sang and the Youth Assistants (Middle School) provided a brief narrative of the week's daily scriptures and lessons –

John 8, Verse 12: "I am the light for the world! Follow me."

John 13, Verse 35 – "If you love each other, everyone will know that you are my disciples."

Psalm 56, Verse 3: "But even when I am afraid, I keep on trusting you".

Romans 14, Verse 3b: "God welcomes everyone".

Matthew 28, Verse 19: "Go to the people of all nations and make them my disciples".

The theme, this past year, evolved around a circus with a huge tent in Fellowship Hall. Kerry McCarty led a daily skit with her sidekick, the infamous clown played by Cindy Dowgiallo. There were games, music, crafts, and special mission moments for the kids. There were two groups PreK-1<sup>st</sup> and 2<sup>nd</sup>-4<sup>th</sup> graders. The Youth Assistants met separately during music sessions with special topics such as presenting in the sanctuary, working with younger children, and what is meant by Domestic Violence led by Angela.

It was one of the most successful programs with 25 students and 11 Youth Assistants participating. Such an effort required many volunteers which are listed below.

**Organizing and Planning:** Cindy Dowgiallo, Kerry McCarty, Darlene Hermes, Angela Marandola, Beth Morse, and Nancy Mowbray

**Teachers** – Cindy Dowgiallo, Lilly Dufault, Kerry McCarty, Beth Morse, Sandie Waterman, Renee Wojciechowski,

**Music Leaders** – Nancy Mowbray, Angela Marandola, and Renee Wojciechowski

**Youth Assistants** – Erin Cunningham, Danielle Donadio, Isabella Donadio, Nicholas Donadio, Drew Dowgiallo, Laura Krochin, Jessica IJgenfritz, Molly Kimball, Natalie Towle, Haley Wojciechowski, Seth Wojciechowski

**Digital Slide Show** – Don Hermes

**Worship Technical Support** – Ray Dufault

**Snack Contributors** – Sylvia Blanda, Cindy Fish, Carol Anne Hayes, Nancy Holley, Linda Jeans, Harold Nonnenmacher, Artie Ramaker, Kim Simmons, Linda Tucker, Marcia Tenney, and Ena Volpe

**Snack Preparers** – Dulcie IJgenfritz, Marcia Tenney, Ena Volpe

**VBS Sign** – Joyce Rogers

**Registration** – Mary Louise McMillan & Cindy Dowgiallo

**Mission Moments** – Darlene Hermes, Kerry McCarty, Candy Adriance

**Administrative Help** – Michela Chappell and Mary DePietro

*(Christian Education – continued)*

### **Christian Education**

2011 was a wonderful year for church school at Peace Dale Congregational Church! We were blessed to have many dedicated volunteers in the classrooms, helping in our special programs, childcare room, and pageant. On average, a combined total of 50+ children attended church school each week between the 9 and 11 AM services during our church school year (from mid-September into June).

On June 12th, the church school children from both services led a combined CE Celebration Sunday Service. The classes shared what they had learned throughout the church school year with the congregation through their leadership of specific parts of the service. A buffet brunch took place afterward and was in honor of the many Christian Education volunteers.

Thirty-six children participated in this year's pageant, The Living Crèche, which was the children's gift to the church during the pageant service on December 18th. The children began rehearsing in late November to prepare for this service. All were incredibly dedicated and it was a blessing to work with them. In addition, special thanks go to Matt Kneeland and Heather Hurley for all of their musical leadership during the rehearsals and service. Also, thank you to Alice Babcock for her coordination and leadership of the chime choir's participation in the pageant. Many more thanks go to the many parent volunteers who assisted throughout rehearsals and donated many food items for the children's snack times and pizza party!

Helping others in need is a central theme in all of our church school classes. The children worked on several projects to help others during 2011, including collecting hundreds of pounds of food for the Johnnycake Center during food drives. Other projects include making cards for others, raising money for donation to several charities chosen by specific classes, and packing school bags for students in need of school supplies throughout the world. They have done so much to help others and all should be commended for their great works!

There were many more additional special activities that church school students had the opportunity to participate in, including special programs, the Palm Sunday parade, the Easter egg hunt, communion in church school, and the 4th grade Bible presentation.

The childcare room, staffed by Susan Krochin, is a wonderful place for our youngest students to enjoy play and age appropriate mini-lessons that prepare them for future learning in our classrooms. On behalf of Susan and myself, I would like to thank all of the volunteers who gave of their time and talents as assistants in the childcare room.

In addition to the wonderful volunteers who helped in the childcare room and during the pageant, I would like to say a very special "Thank you!" to the following dedicated volunteers who assisted and taught church school classes during 2011:

In addition to the wonderful volunteers who helped in the childcare room and during the pageant, I would like to say a very special "Thank you!" to the dedicated volunteers who assisted and taught church school classes during 2011.

Blessings,  
Shannon Dilts  
Church School Coordinator

## **MUSIC COMMITTEE 2011 ANNUAL REPORT**

This year has been a learning experience for both the Bell Choir and the Traditional Choir. The two new directors have raised the bar and we are still striving to meet their expectations.

On May 1 at 3pm the music committee hosted the Crandal Concert, This year we were pleased to have Frank Dodd, a graduate student from Yale Sacred Music School. Frank brought a violinist to accompany him, which was a well received surprise.

Being faced with the challenge of finding a way to incorporate music for our Youth Music Ministry, we have put together a plan to have the children sing with the adult choirs. Ed DeFusco has already had the youth sing with the Praise Team in November. Ted Platt is planning a Sunday to have the children sing with the Traditional Choir in the Spring.

The Chime Choir continues to improve under the direction of Alice Babcock. It is a blessing to have Alice volunteer to keep this ministry alive and growing.

We began a new tradition, the Praise Team and the Traditional Choir sang at this year's Bazaar. We would like this to continue and invite the Chime Choir and the children of the congregation to sing Christmas Carols to join us at our 2012 Bazaar.

The committee continues to investigate new avenues to keep our music programs intact and growing.

Respectfully,  
Carol Edwards  
Music Chair

## **WEDNESDAY BIBLE STUDY ANNUAL REPORT**

On Wednesdays at 2pm in the Hoxie Lounge there is weekly fellowship of Peace Dale Congregational Church folks sharing and reading about the Gospel of God's kingdom.

Both Old and New Testament scripture readings are provided ahead with The Lectionary, which are most helpful and are available each month to all. In the New Testament focus is on Jesus' teachings – we believe an influence on our lives as we are open to understanding and ready to ask questions. Faith can be one uplifting reward.

No cost or attendance taken. Welcome!

**Peace Dale Congregational Church United Church of Christ  
Minutes of 154<sup>th</sup> Meeting of the Congregation, February 6, 2011**

The 154<sup>th</sup> Annual Meeting of the Peace Dale Congregational Church, United Church of Christ, was held in Fellowship Hall, following a 10 a.m. service and potluck brunch, on Sunday, February 6, 2011.

**Welcome and Opening Remarks:** President Dezi Dezzani welcomed everyone to the meeting. He thanked those helping in the kitchen. Dezi stated that his first year has gone well, including the Budget. He thanked Darlene Hermes for all her help during the handover and the past year, and thanked all others for their help.

**Opening Prayer:** Rev. Bizer led the Congregation in prayer.

**Call to Order:** President Dezzani officially called the meeting to order at 11:48 a.m. Clerk Gail Hopfer certified a quorum present.

**Remembering the Saints:** Rev. Bizer led the meeting in a time of prayerful thanksgiving for the lives of the following saints who passed from the church at work to the church triumphant: Marjorie Andre, Marilyn Schmid, James Stram, Richard Traxler, Phyllis Tucker, H. Winfield Tucker, Betty (M. Elizabeth) Worthen, Douglas Wright, and Bunny (Jeannette) Wyckoff.

**Special Inspirational Words from Rev. Bizer:** Rev. Bizer expressed praise and thanks for the healthy state of our Church. At the meeting today we far surpassed the required quorum, showing the involvement of the Congregation. We have a great Church! Rev. Bizer made special recognition of George Wyckoff and Mary Louise McMillan, thanking them for their dedication. As Minister of Visitation, many have enjoyed George's visits. Mary Louise has shared her many talents, and given many hours to the Church. We should all be thankful for their gifts!

Dezi added a thank you to Church Secretary, Michela Chappell, and Sexton, Mary DePietro. Both are very hard working and go far beyond their job requirements. Please thank them when you see them.

**Approval of Minutes-**153<sup>rd</sup> Annual Meeting: Linda Soderberg **Moved**, Darlene Hermes **Seconded**, to approve and accept the minutes of the 153<sup>rd</sup> Annual Meeting as printed on pages 16 and 17 of the Annual Report, February 6, 2011. **Voted and Passed.**

**Business:**

**2011 Budget Approval – Mary Louise McMillan**

Increased revenue for December resulted in a rollover.

Page 36 in Annual Report, new line item 9100, Empowering Youth Faith Journey, budget of \$2,500. Rev. Bizer will be forming a team to facilitate this.

Discussion on the Music Budget and use of Designated Funds (page 41 of Annual Report). These funds are designated for a specific use. It was also thought that they should be used, if needed.

Walter Young **Moved**, Linda Soderberg **Seconded**, to approve the 2011 Budget as presented. **Voted and Passed.**

*(Minutes of 154<sup>th</sup> Meeting- continued)*

**Election of Officers and Board/Committee Members:** Linda Soderberg noted that the Nominating Committee report is on pages 29 and 30 of the Annual Report. Add to the written report: Barbara Thompson will serve on Christian Education for 3 yrs, and Beth Anderson will serve on Hospitality for 3 yrs. Linda added that the Nominating Committee tried to have a minimum of 9 per Committee, and 12 for Deacons. She thanked those on the Nominating Committee and Susan Dezzani for their work, as it was hard going this year.

**Motion, Second, Voted** to accept recommendations and report of Nominating Committee.

**Pastoral Relations Committee:** A correction to the Annual Report (page 15): Add Sylvia Blanda to the Committee, Murray Cordin and Kate Sparrow are no longer on the Committee.

**Presentation and thank you to Mary Louise McMillan:** Dezi Dezzani presented Mary Louise with flowers and offered many thanks for all her dedication and the many hours of work she gives the Church.

**Closing:** Dezi Dezzani thanked the Committees for their frugality this past year, and their help with the Budget.

Darlene Hermes **Moved**, Bruce Reynolds **Seconded**, to Adjourn. **Voted and Passed.**

Respectfully Submitted,  
Gail Hopfer, Clerk

## **PROPERTY MANAGEMENT 2011 ANNUAL REPORT**

The Board of Property Management 2011 activity was spent addressing mostly routine maintenance issues during 2011. The Board's team-spirit is dedicated to make our church facilities as ready as possible for church ministry. The church is blessed to have Board members who are self-less in their volunteering of time and able to combine Fellowship with Board work.

The year started out exciting with the complete failure of the new heating system exhaust. We found this out when the staff noticed a gas smell which led to a high Carbon Monoxide (CO) reading. After many visits from two different HVAC contractors the system was repaired and restored to normal operations. The cost was approximately \$ 5500.00 which was an unexpected hit to the budget. We also completed all the required 5 year maintenance for the addition which was an added \$1262.00. The last unexpected major expense occurred during a power outage when the power surge destroyed the main start /stop motor for the elevator. Cost of this repair \$2300.00. Despite all these unbudgeted expenses the property management board was able to stay on budget by countless volunteer hours and donated materials by both board and non- board members. The board would like to thank Mr. Phil Holley for his continued support to the maintenance and upkeep of the church property. Although not a member of the board this year he was always ready and willing to help. After the hurricane we had several trees that were damaged in the grove. With me and the Holley family we removed 6 trees that were either damaged or dead. The cost savings to the church was approx. \$4800.00. There is not enough space here to list all of the repair projects and volunteers that helped out throughout the year both with their time, talents and monetary and hardware donations. Most of the items worked are behind-the-scenes and not visible to the congregation. A special thank you goes out to all of you.

Sadly we had to say good-bye to our tenants in September when a family home became available. We were able to use the month of October to complete some needed repairs on the parsonage. We added the parsonage to the already existing pest control contract and had the house and property sprayed for ants. We accepted new tenants in November. Hopefully all will go well. The establishment of a parsonage committee will need to be completed in 2012.

Taylor Keith received approval from the board to complete his Eagle service project by installing water gardens located between the parking lot and the grove. This project will allow for the runoff from the parking lot to be captured in the garden and not flood the grove. Once constructed and populated with plants this will allow us to gain the use of the grove for outside activities. You will hear more about this project in 2012.

*(Property Management – continued)*

Major maintenance items for 2012 will be the same as last year. The carpets in the sanctuary need to be replaced and a second hot water heater needs to be installed. Other items which could be completed if budget allows would be a gutter heater to prevent icing of the handicap entrance, repair the underground irrigation system in the garden, and repair the damaged area in the fellowship hall.

Faithfully Submitted,

Gary La Shomb, Chair

### **MINISTER OF VISITATION ANNUAL REPORT**

This year I am starting my thirteenth year as Minister of Visitation for Peace Dale Congregational Church. Two Thousand Eleven has come to its end and our church activities will again be in full swing. The pastoral needs this past year were met. I was exceptionally busy with many hospital visits along with my usual calls to nursing homes and the homebound. Reverend Bizer and I are in constant touch to make sure pastoral needs are met. My outreach to the greater community continues to be Rhode Island Hospice. I am grateful for the opportunity to serve as Minister of Visitation.

Respectfully submitted,  
George Wyckoff  
Minister of Visitation

### **HOSPITALITY COMMITTEE ANNUAL REPORT**

The Hospitality committee provided two coffee hour set ups each Sunday when two church services were conducted. Exceptions included special occasions such as the Annual Meeting or Music Sunday. Shopping receipts were submitted and reimbursements given. Any weekly "free will" monies collected were totaled and deposited in the church deposit box on the third floor. The committee consisted of 7 to 8 members. Members signed up by the month and rotated the responsibility of shopping for supplies, setting up and cleaning the area after the second service. Three boxes of pastries were donated weekly by the local Honey Dew Shop. This contribution helped stretch the committee budget. Many thanks to a dedicated group of volunteers.

Submitted by Priscilla Archambault, a committee member

## **CHURCH FAMILY LIFE 2011 ANNUAL REPORT**

The Church Family Life Committee has continued its offering of fellowship and fun for the whole church family throughout 2011.

The wonderful tradition of fellowship and breaking bread continued with our Dine with Nine and Progressive dinners that took place throughout the year, in January, June, and October. Each of these events had up to three hosts and up to 25 attendees and was enjoyed by all.

A square dance was held in March, which had participants of all ages do-si-doing and promenading all night long. Participants had a grand time following along to the music as they were guided by the dance caller and enjoying country-themed lemonade and pie.

In April, a small group of enthusiastic hockey fans cheered on the Providence Bruins at their Faith Night Celebration. They also stayed after the game to enjoy a performance by the Christian rock band Fava who played in center ice.

May 7th was the annual Women's Celebration. Church members worked hard to put on an event that was thoroughly enjoyed by all – a fashion show featuring wedding, bridesmaids and other formal dresses spanning many generations. The gorgeous dresses were lent to the celebration by church members and modeled by our church youth and adults. While the models walked the runway, a slide show played on the screen behind them showing pictures of the original wearer of the gown while our fabulous MC's shared the special memories and stories of the special events. The show was followed by a delicious "reception" dinner complete with a wedding cake and a live jazz band. The leftover food from the event was donated to the Welcome House.

In November members enjoyed a pot luck and family game night.

The book club continued to meet to discuss such books as *Beneath the Marble Sky* by John Shors, Sarah Vowel's *Unfamiliar Fishes*, and *Top Producer* by Norb Vonnegut, where the author himself joined the group for the conversation!

Peace Dale proudly hosted the Rhode Island Blood Center's Bloodmobile for two blood drives in 2011. In July there were 3 donors and in October there were 12 donors, which potentially benefits up to 45 people in need! All blood donations made a difference in someone life. A significant amount of the blood collected at our blood drives went towards treating children with leukemia, automobile accident victims and patients needing organ transplants. It is because of generous blood donors like those who participated in our drives, that the RI Blood Center able to give hope to patients and their families.

The CFL committee is looking forward to continued fun and fellowship in 2012!

Respectfully submitted,

Jennifer Walsh

Chair

## **BOARD OF MISSIONS 2011 ANNUAL REPORT**

Early in the year the Missions and Religious Education committee conducted a *Hole in Our Gospel* four part adult education course. The “hole”: although the bible says much about how to relate to money and use it to help the poor, most churches and individuals don’t always emphasize and live those teachings. The takeaway from the course and resulting discussions was:

- We should add more global emphasis to our already strong local mission efforts
- We should make sure the whole congregation knows how active most members are in missions outside of the church

Much of what we did this year reflects these points.

### **Volunteer Survey:**

Thirty four members responded to a volunteer survey and the results were published in the Newsletter. The main findings were the large variety of missions people participate in (many more than were available to be checked on the survey form) and that nearly everyone reported directly helping friends and neighbors.

### **Global Outreach:**

We promoted child sponsorship (i.e. sponsoring a child from an impoverished country). Several PDCC families are supporting children, and the Missions Committee started the tradition of “chipping in” to support a child (Faith Madadira in Zimbabwe). Thank offerings supported Haiti, Somalia/East Africa, Japan earthquake/tsunami victims, the Mwea School in Kenya, and the UCC’s One Great Hour of Sharing.

### **Local Missions:**

The congregation’s strong support of local missions continued with thank offerings for Habitat for Humanity, Storehouse, Welcome House, local fire victims, Cane Child Development Center, Midwest floods/tornadoes victims, Jonnycake, Animal Rescue League, and the UCC’s Neighbors in Need.

#### **Mission Moments:**

We revived the monthly Mission Moment at Sunday services to highlight the month’s Thank Offering. When possible we got a representative from the mission to offer the “moment”. These included Haiti, Storehouse, and the Mwea School.

### **Hands On:**

In addition to money, we sponsored several “hands on” missions. These included a Hunger Task Force meeting, Walk for Shelter, Angel Tree, and the Alternative Giving Fair. Also two quite literally “hands on” (sewing, knitting, and assembling) activities: School Kits and Mitten Tree.

*(Mission Report – continued)*

**Narthex Boxes:**

The Narthex Boxes had fallen into disuse. We decided to drop the ongoing approach and instead focus on incorporating them in special drives. We did this in cooperation with the Church School children (the real secret to a successful drive!) with the November Mission: 1 program. In two Sundays we received 327 pounds of food for Jonnycake. The food was brought to the front of the church as part of the service to add an element of “witness” to the donations.

Financially for the year the congregation donated \$16,919 in addition to the \$41,750 budgeted for UCC’s Church Wider Mission and Local Conference Missions.

**Thank Offerings**

Animal Rescue League of Southern RI	664.00
Cane Day Care Center	726.56
Christmas Fund	1456.00
Church World Services - School Kits	735.00
Fournier Estates Fire Victims	700.00
Haiti Boys/Girls	1347.00
Japan	
Earthquake	737.46
Jonnycake	753.00
Midwest Spring storms	601.00
Neighbors in Need	1316.15
One Great Hour of Sharing	1580.27
Somalia-Ethiopia Famine	787.00
South Providence Neighborhood Ministries	1049.00
Storehouse	996.35
The MWEA	
School	1421.50
Welcome House	826.00

**PASTORAL RELATIONS COMMITTEE**

The Pastoral Relations Committee continues to meet with the pastor about once a month. The committee members are: Sylvia Blanda, David Twombly, David Hayes and Betsy Nelson. Our goal is to facilitate communications and foster relationships of trust and understanding between the pastor and the congregation. We discuss areas of concern of both the pastor and the congregation with an eye toward prayerful resolution. Feel free to ask us questions or let us know your concerns.

Respectfully submitted,  
Betsy Nelson

**PEACE DALE ESTATES ANNUAL REPORT – 2011**  
**PEACE DALE UNITED HOUSING, INC.**

Residents, Church members and local officials joined Board members in helping Peace Dale Estates celebrate its 25<sup>th</sup> anniversary this past September. Post 916, Peace Dale VFW, was on hand for a flag dedication and raising ceremony. Both Lt. Governor Elizabeth Roberts and Senator Susan Sosnowski presented congratulatory Proclamations and shared comments as to current and projected State House happenings. Residents were delighted to share an afternoon with so many people who have had so much to do with the success that Peace Dale Estates enjoys.

Administrator Mary Gray continues to somehow make the impossible possible by navigating through the ever-changing rules and regulations of USDA. Her warm and friendly interaction with residents and her attention to detail ensure a harmonious and safe environment.

Ranging in age from 40 to 90, our residents are a varied group; three married couples, twenty eight single ladies and one single gentleman, who is probably invited to dinner on a very regular basis. Length of residency ranges from 1990 to the newest resident at just two weeks. At 100 percent occupancy, the average wait time for an apartment continues to be one and a half years.

Completed projects include new windows in “B” building with “A” building scheduled for this year. There have also been new railings and handicap entrances installed, walkways repaired and continued landscaping projects. Due to updated State fire codes, new fire alarms are being installed in all apartments and common areas.

Inspections throughout the year, including our recently completed audit, have resulted in but a few very minor and easily corrected discrepancies. Peace Dale Estates continues to enjoy a reputation as a model of efficiency.

As we have in the past, management and the Board will continue to focus on how best to serve our resident community. My sincere thanks to the staff, fellow Board members and the many volunteers who devote so much time, talent and energy towards the continued success of Peace Dale Estates.

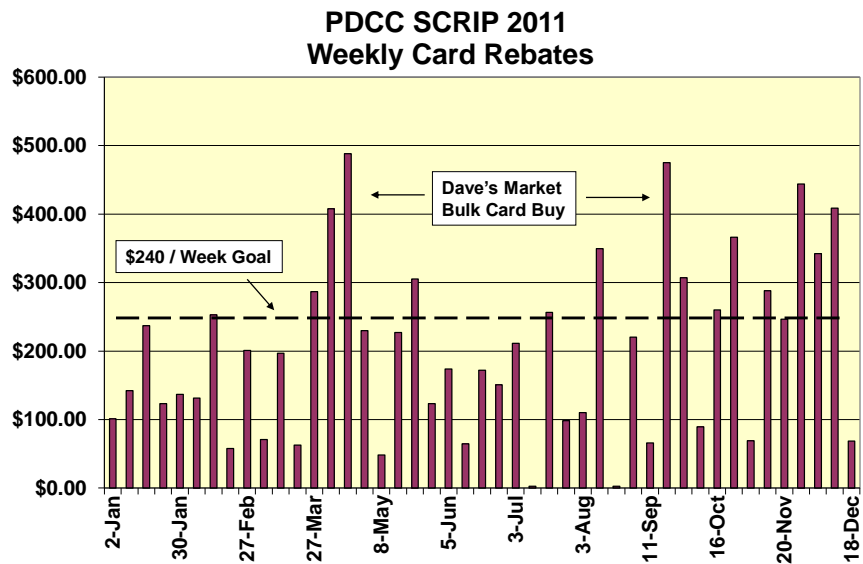
Respectfully submitted,  
Walt Prescott, President

Board: Jim Badger, Rev. Paul Bliss, Wayne Durfee, Nancy Holley, Jacquelyn Kanis, Jane Potter, Kenneth Reynolds, Angela Sharkey, Alfred Signorelli, Leonard Worthen

## PDCC SCRIP GIFT CARD PROGRAM 2011 ANNUAL REPORT

The PDCC SCRIP Gift Card Program had good year, generating approximately \$9,000 of revenue for the church in a difficult economic climate. Still, the program has shown that approximately \$10K of SCRIP revenue, and hopefully much more, is sustainable into the future for budget planning purposes. The 2011 financial results for the PDCC SCRIP Program are:

Total Sales:		\$207,767.52
Cash Sales:	\$179,706.50	
Credit Card Sales:	\$28,061.02	
Total Expenses:		\$196,802.90
Gift Cards Purchased:	\$195,325.44	
BKCD Processing:	\$923.46	
Shipping and supplies:	\$554.00	
Revenue to Operating Budget:		\$8,934.62



We continue to developed strategies to help expand participation and improve the program: The occasional use of PDCC SCRIP Hot News E-mails and awareness announcements made at the beginning of worship helped to remind folks to participate. Offering different retailer cards at the table has helped meet PDCC member purchasing needs. The team has worked with the Finance Committee to change financial reporting enabling better auditing. Also, the program continues to be used by members for other ministries such as gift card donations to the Haiti Hoopla Project, Welcome House, Jonny Cake etc.

*(PDCC Scrip – continued)*

The PDCC SCRIP Team is a great blessing. We were sad to lose the fellowship and talents of Bonnie Cameron from the team in 2011. We give thanks to the special efforts of the Treasurer, Church Secretary and everyone who supports the PDCC SCRIP Program.

“Transforming PDCC purchasing power to ministry fundraising”

Ray and Kathy Christian  
Linda Green  
Sue and Jim Blackerby

Don and Karen Richer  
Linda Tucker  
Gary Bower

Don Cameron  
Sue and Dezi Dezzani  
Heather Etter

### **FLOWER COMMITTEE ANNUAL REPORT**

The Flower Committee is responsible for the interior floral and seasonal decorations of the church sanctuary. The committee members coordinate arrangements with church members who have agreed to memorialize a loved one or honor a special occasion by donating altar flowers for Sunday worship services.

Lenten responsibilities include preparation of the palm fronds for distribution to worshipers on Palm Sunday as well as arranging for an appropriate palm altar display. At Easter and Christmas, committee members work closely with the Deacons to provide plants that, after beautifying the sanctuary, will be delivered to members over 80, those who are sick or home bound and those who have recently lost a loved one.

The committee is most appreciative of all who have provided altar flowers and holiday plants for the sanctuary to the glory of God. We are most grateful to Michela Chappell, Church Secretary and Mary DePietro, Sexton, for their willing assistance as we carried out our duties and to Joy Rich of *Flowerthyme* for creating our Palm Sunday altar display, hanging the Christmas wreaths and ordering our holiday plants.

Respectfully submitted,  
Galen McGovern, Chair

## **STEWARDSHIP BOARD 2011 ANNUAL REPORT**

The Stewardship Board met monthly except during the summer months. This year our first order of business was to organize the upcoming stewardship season. We decided that the last two years' Stewardship Drives were successful, but, we wanted to head in a new direction. After several meetings, we decided to proceed with a simpler approach. We came up with the idea of using "A Piece of the Puzzle" for our campaign.

We also developed a simpler idea of the "Estimate of Giving" card having several options. The 5%, 10%, Stay the same, or Other Amount seemed to be a very workable idea as we felt that many people would simply say, "I can increase my estimate by so much."

Our initial input from the Congregation was very positive. People wanted to know "Where will my puzzle piece go?" To date we have received 201 Estimates in the amount of \$271,282. Of those Estimates, 81 were increases, 41 stayed the same, 21 decreased and the most rewarding is that we received 30 new pledges. We still are hoping to hear from the 5 who usually give an Estimate but who have not yet done so. At present, we are about \$9,000 under last years Pledged amount.

Our next order of business is setting in place a plan that Claudia Swain is developing concerning a Drive to further enhance our Endowment. We are planning on calling this the "Rose Window Society." Further details will be following in the coming months.

The "Birthday Club" continues to take birthday gifts which go into our Endowment Fund. To date 65 members have remembered their birthday with a gift and we are hoping that in the coming year more of us will take the "Plunge" and become a Birthday Club member. \$8,572.00 has been contributed to the Endowment by Birthday Club Members.

I would like to thank the members of the Committee for their interest and input into the development of our Drive this year: Claudia Swain (as my Co-Chair), Jim Blackerby, Patti Gross, Tom McMillan, Linda Tucker and Dick Soderberg.

Respectfully submitted,

Lee Jeans

### **BIRTHDAY CLUB**

Ward Abusamra	Judy Albano	Greg Archambault
Martha Beazley	Stuart Beazley	Gail Birchell
*Luke Bizer	*Matt Bizer	*Myrna Bizer
*Paul Bizer	Jim Blackerby	Karen Blackerby
Sue Blackerby	Paul Bliss	Penny Cahill
*Jessie Cordin	*Murray Cordin	Al Darbey
*Massino Dezzani	Susan Dezzani	Carol Edwards
Casey Etter	*Hannah Etter	Heather Etter
Josh Etter	Charles Fiske	*Iren Freeman
David Hayes	Jeffrey Hayes	Darlene Hermes
*Don Hermes	*Nancy Holley	*Phil Holley
Eric Huling	Kim Huling	Taylor Hurley
*Lee Jeans	*Linda Jeans	Barry Keinard
*Gayle Keinard	Darryl Keith	Taylor Keith Tom Keller
Bea MacGregor	*Frank Machata	*Joan Machata
John Machata	Karl Machata	Nancy Machata
*Elizabeth McDonald	Tom McDonald	*Emily McMillan-Palla
*Tom McMillan	*Mary Louise McMillan	
Ida Merrill	*Betty Nickerson	*Bob Nickerson
Ben Poole	Betty Prescott	Jack Rametta
Jennie Rametta	John Rametta	Judy Rametta
Christine Resinger	Joy Rich	Karen Richer
Charles Rupprecht	Betty Schiedler	*Bob Schiedler
Dorothy K. Smith	Gary Smith	Harold Smith
Janet Smith	Dick Soderberg	Linda Soderberg
Rick Soderberg	Kate Sparrow	Cindy Stram
*Claudia Swain	Peter Swain	Harry Tenney
Marcia Tenney	George Thompson	Carolyn Traxler
*Phyllis Tucker	*Winfield Tucker	David Twombly
*Gail Twombly	Julia Weaver	

\*denotes 2010 & 2011 gifts

**BAZAAR 2011  
ANNUAL REPORT**

First, the Bazaar is only possible because of the many volunteers from the congregation. Thank you to all who participated in the many facets that help keep the Bazaar a fun and profitable fundraiser.

We did not have a raffle this year. We have secured at least one raffle item for next year. Our annual bazaar included the regular participants.

We had fewer vendors this year, but still filled the hallway with tables.

Our wreath committee made beautiful wreaths, centerpieces and baskets. Once again, the committee attracted many customers.

The bake sale tables had many donations from the congregation. These items were quickly sold on Saturday and the remainder was sold on Sunday.

The jewelry room sold many donated items more than previous years. Cleaning of jewelry and boxing sets helped with sales.

The white elephant rooms did a fair share, although there weren't as many donations as we would have liked to see.

Free crafts were available for the children to make while their parents shopped.

We had two additions to this year's bazaar. The traditional choir and praise team along with Renee Lamontagne took different times to sing for the visitors and the members working at the Bazaar.

We also had a visit from Santa and (his) helper, who gave out candy canes to the children and to the visitors of the Bazaar.

Both new additions were warmly welcomed.

The 2011 Bazaar, after expenses was able to contribute \$4,713.04 to the Operating Budget. As follows

Greens	2,024.10
Food	952.65
White Elephant	762.29
Used Books	170.25
Vendors	137.50
Snack Bar	119.50
Jewelry	514.80
Crafts	374.00
Kids craft	55.17
Ornament	20.00
Less supplies & expenses	<417.22>

We continue to strive to not only make this a fund raiser, but also a family event.

Respectfully,  
Carol Edwards Bazaar Chair

**PERSONNEL COMMITTEE  
ANNUAL REPORT 2011**

Linda Soderberg, Heather Etter and Carol Vetter served on the committee this year.

The personnel committee continued working on goals that were identified and initiated in 2010:

- Standardized hiring processes for non-clergy staff
- Standardized personnel packets for non-clergy staff
- Standardized non-clergy staff annual evaluation practices
- Review and update employee handbook
- Review Human Resource services and current needs
- Review retirement plans and submit recommendations to Exe. Committee
- Review Phase Three Bylaw changes and submit recommendations to Exe. Committee

The personnel committee worked jointly with Reverend Bizer, President Dezzani and the Finance and Executive committees to achieve many of these goals. Recommendations and changes were made to upgrade the non-clergy retirement plans from 401K plan to a Simple IRA plan. Personnel folders, forms and practices were standardized to ensure compliance with state and federal Department of Labor criteria. Recommendations and contract changes were completed with the 3<sup>rd</sup> party HR Company to best serve the current needs of the church and staff. Review of the Phase 3 Bylaw changes with the Bylaw committee were completed and reviewed with the Executive Committee.

This report would not be complete without thanking Reverend Bizer, President Dezzani, the Finance and Executive boards for their support, guidance and assistance during the process of completing many of these goals.

Faithfully submitted,

Linda Soderberg, Chair

Peace Dale United Church Housing Inc.  
Peace Dale House

The Board of Directors and Corporation of Peace Dale United Church Housing, Inc. continue in its mission to provide clean, safe, and affordable housing to the elderly and disabled folks in our community. Peace Dale House (PDH) is comprised of 107 residents of which 25 are males and 82 are females. The average age of our residents is 80 years old, however 55 residents are between 81 and 99 years old. Resident income ranges between \$15,000 and \$20,000 and our waiting list is 1-3 years, depending on income level. Each apartment in the building has now had multiple turnovers per unit.

2011 was an exciting year at PDH as the Board of Directors was successful in obtaining a 20 year contract renewal with HUD. This will enable us to continue to provide housing for our elderly and disabled residents through July 2030. PDH was also one of the first facilities to convert to a new Enterprise Income Verification system, well before it was required by HUD. This enables tenant income data to be crosschecked with various governmental agencies.

We continually strive to provide preventative maintenance and updates to the facility. Much of the year was spent on preparing for annual inspections. The most significant improvement this year has been the resurfacing of the driveway and parking areas. Apartment kitchen cabinets, countertops, and windows were replaced as needed and improvements to the landscaping have continued.

PDH passed its annual inspections with flying colors! We scored a "Superior" on the Management Occupancy Review (MOR) in August and a "94" on the Real Estate Assessment Center (REAC) inspection in October. These scores are a testament to the dedication and hard work of our staff: Administrator Cindy Casten, Assistant Administrator Gwen Schumacher, Resident Services Coordinator Sue Vasques, Head Maintenance Technician Mike Taylor, Assistants Justin Taylor and Neil Redmond, and auxiliary staff Bookkeeper Mona Renchen, and HUD Compliance Officer Joanne Burke.

A thank you to our corporate attorney Roderick Cavanagh and auditor Craig D'Ambra for their guidance throughout the year and to our Corporation Members: Diane Bean, Susan & Dezi Dezzani, Martha Frost, Artie Ramaker, Jessie Schoepfer, Cliff Snow, Harry & Marcia Tenney, Ron Ulmschneider, Marilyn Williams, Carol Anne & David Hayes, Holly Rogers, Wally Young, Joseph Congdon, Iris Nedwidek, and George Wyckoff.

Sincere appreciation to the Board of Directors who devote countless hours to PDH: Vice President Judy Healy, Secretary Mary Louise McMillan, Treasurer Carol Ann Hayes, Past President Walt Prescott, Bruce Reynolds, Carol Ulmschneider, Carol Vetter, Jim Balnaves, Shirley Anderson, Carolyn Traxler, and Rev. Paul Bizer. Special thanks to our long-time Board members Janet Smith and Joyce Rogers who "retired" this year. Together, the Board, Corporation, staff, and volunteers work hard to ensure that God's work continues at PDH.

Faithfully Submitted,  
Linda Feeley Redmond, President PDUCH, Inc.

**NOMINATING COMMITTEE – JANUARY 2012**

The Nominating Committee is pleased to present the following members of the Peace Dale Congregational Church for election as officers of the Church and members of boards and committees at the 155th Annual Meeting on February 5, 2012 as listed herewith:

**Church Officers**

<i>President:</i>	<i>Sylvia Blanda</i>	<i>(1 Year)</i>
<i>Clerk:</i>	<i>Linda Soderberg</i>	<i>(1 Year)</i>
<i>Treasurer:</i>	<i>Mary Louise McMillan</i>	<i>(1 Year)</i>
<i>Historian:</i>	<i>Paul Bliss</i>	<i>(1 Year)</i>
	<i>Martha Frost</i>	<i>(1 Year)</i>

**Board of Deacons**

<i>Penny Cahill</i>	<i>(3 Years)</i>
<i>Betsy Cote</i>	<i>(3 Year)</i>
<i>Gary Bower</i>	<i>(3 Years)</i>
<i>Joan Machata</i>	<i>(3 Years)</i>
<i>Wally Young</i>	<i>(3 Years)</i>
<i>Charlie Rupprecht</i>	<i>(2 Years)</i>
<i>Ellen Hefler</i>	<i>(1 Yeas)</i>
<i>Kenny Vetter – Youth Rep</i>	<i>(1 Year)</i>

**Flower Committee**

<i>Carol Ann Hayes</i>	<i>(2 Years)</i>
<i>Mary Szrom</i>	<i>(3 Years)</i>

**Board of Property Management**

<i>Eric Carlson</i>	<i>(3 Years)</i>
<i>Dezi Dezzani</i>	<i>(3 Years)</i>
<i>Bob Gates</i>	<i>(3 Years)</i>
<i>Phil Holley</i>	<i>(1 Year)</i>

(Nominating Committee – continued)

**Board of Church Family Life**

<i>Karen Richer</i>	<i>(3 Years)</i>
<i>Kathy Christian</i>	<i>(3 Years)</i>
<i>Ray Christian</i>	<i>(3 Years)</i>
<i>Heather Etter</i>	<i>(3 Years)</i>
<i>Patti Gross</i>	<i>(3 Years)</i>
<i>Lee Jeans</i>	<i>(1 Year)</i>
<i>Matt Bizer - Youth Rep</i>	<i>(1 Year)</i>

**Board of Christian Education**

<i>Alice Babcock</i>	<i>(3 Years)</i>
<i>Laurie Baud</i>	<i>(3 Years)</i>
<i>David Bamford</i>	<i>(3 Years)</i>
<i>Meagan Hackey - Youth Rep</i>	<i>(1 Year)</i>

**Board of Mission and Service**

<i>Judy Healy</i>	<i>(3 Years)</i>
<i>Jesse Schoepfer</i>	<i>(3 Years)</i>
<i>Caroline Traxler</i>	<i>(3 Years)</i>

**Board of Music**

<i>Gayle Keinard</i>	<i>(3 Years)</i>
<i>Bruce Reynolds</i>	<i>(3 Years)</i>
<i>Marcia Tenny</i>	<i>(3 Years)</i>
<i>Bea MacGregor</i>	<i>(2 Years)</i>
<i>Barry Keinard</i>	<i>(2 Years)</i>

**Board of Stewardship**

<i>Diane Bean</i>	<i>(3 Years)</i>
<i>Caroline Soderberg</i>	<i>(3 Years)</i>
<i>*****</i>	<i>(3 Years)</i>
<i>Nancy Holley</i>	<i>(2 Years)</i>

*(Nominating Committee – continued)*

**Board of Hospitality**

<i>Deana Delaney</i>	<i>(3 Years)</i>
<i>*Judy Keller</i>	<i>(3 Years)</i>
<i>Betsy Nelson</i>	<i>(3 Years)</i>
<i>Becky Stark</i>	<i>(3 Years)</i>
<i>Gail Twombly</i>	<i>(3 Years)</i>
<i>Martha Frost</i>	<i>(1 Year)</i>

**Conference Delegates (1 Year)**

*Nancy Mowbray, Jessie Schoepfer, Karen Richer, Donald Richer, Anne Hayes, David Hayes, Alice Babcock, Nancy Holley, Walter Young, Sylvia Blanda, Martha Frost, \*\*\*\* and \*\*\*\*, (youth representative).*

**Peace Dale House Corporation Members (3 Years)**

*Carol Anne Hayes, David Hayes, Bob Gamache, Janet Smith, Kim Salisbury-Keith, David Parkinson*

*\* Not a church member*

*\*\*\*\* To be determined at a later date*